



South Orange County Community College District

District Management Team

2021-22 1.975% + Allowances (Effective 1/1/2022)

Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
01			5,229	5,490	5,765	6,053	6,356	6,674
			62,748	65,880	69,180	72,636	76,272	80,088
02		5,229	5,490	5,765	6,053	6,356	6,674	7,008
		62,748	65,880	69,180	72,636	76,272	80,088	84,096
03	5,230	5,492	5,767	6,055	6,358	6,676	7,010	7,361
	62,760	65,904	69,204	72,660	76,296	80,112	84,120	88,332
04	5,491	5,766	6,054	6,357	6,675	7,009	7,359	7,727
	65,892	69,192	72,648	76,284	80,100	84,108	88,308	92,724
05	5,766	6,054	6,357	6,675	7,009	7,359	7,727	8,113
	69,192	72,648	76,284	80,100	84,108	88,308	92,724	97,356
06	6,054	6,357	6,675	7,009	7,359	7,727	8,113	8,519
	72,648	76,284	80,100	84,108	88,308	92,724	97,356	102,228
07	6,357	6,675	7,009	7,359	7,727	8,113	8,519	8,945
	76,284	80,100	84,108	88,308	92,724	97,356	102,228	107,340
08	6,841	7,183	7,542	7,919	8,315	8,731	9,168	9,626
	82,092	86,196	90,504	95,028	99,780	104,772	110,016	115,512
09	7,175	7,534	7,911	8,307	8,722	9,158	9,616	10,097
	86,100	90,408	94,932	99,684	104,664	109,896	115,392	121,164
10	7,521	7,897	8,292	8,707	9,142	9,599	10,079	10,583
	90,252	94,764	99,504	104,484	109,704	115,188	120,948	126,996
11	7,892	8,287	8,701	9,136	9,593	10,073	10,577	11,106
	94,704	99,444	104,412	109,632	115,116	120,876	126,924	133,272
12	8,278	8,692	9,127	9,583	10,062	10,565	11,093	11,648
	99,336	104,304	109,524	114,996	120,744	126,780	133,116	139,776
13	8,684	9,118	9,574	10,053	10,556	11,084	11,638	12,220
	104,208	109,416	114,888	120,636	126,672	133,008	139,656	146,640
14	9,110	9,566	10,044	10,546	11,073	11,627	12,208	12,818
	109,320	114,792	120,528	126,552	132,876	139,524	146,496	153,816
15	9,683	10,167	10,675	11,209	11,769	12,357	12,975	13,624
	116,196	122,004	128,100	134,508	141,228	148,284	155,700	163,488
16	10,152	10,660	11,193	11,753	12,341	12,958	13,606	14,286
	121,824	127,920	134,316	141,036	148,092	155,496	163,272	171,432
17	10,648	11,180	11,739	12,326	12,942	13,589	14,268	14,981
	127,776	134,160	140,868	147,912	155,304	163,068	171,216	179,772
18	11,163	11,721	12,307	12,922	13,568	14,246	14,958	15,706
	133,956	140,652	147,684	155,064	162,816	170,952	179,496	188,472
19	11,707	12,292	12,907	13,552	14,230	14,942	15,689	16,473
	140,484	147,504	154,884	162,624	170,760	179,304	188,268	197,676
20	12,278	12,892	13,537	14,214	14,925	15,671	16,455	17,278
	147,336	154,704	162,444	170,568	179,100	188,052	197,460	207,336
21	12,878	13,522	14,198	14,908	15,653	16,436	17,258	18,121
	154,536	162,264	170,376	178,896	187,836	197,232	207,096	217,452
22	13,629	14,310	15,026	15,777	16,566	17,394	18,264	19,177
	163,548	171,720	180,312	189,324	198,792	208,728	219,168	230,124
23	14,292	15,007	15,757	16,545	17,372	18,241	19,153	20,111
	171,504	180,084	189,084	198,540	208,464	218,892	229,836	241,332
24	14,984	15,733	16,520	17,346	18,213	19,124	20,080	21,084
	179,808	188,796	198,240	208,152	218,556	229,488	240,960	253,008
25	15,938	16,735	17,572	18,451	19,374	20,343	21,360	22,428
	191,256	200,820	210,864	221,412	232,488	244,116	256,320	269,136
26	16,704	17,539	18,416	19,337	20,304	21,319	22,385	23,504
	200,448	210,468	220,992	232,044	243,648	255,828	268,620	282,048
27	17,756	18,644	19,576	20,555	21,583	22,662	23,795	24,985
	213,072	223,728	234,912	246,660	258,996	271,944	285,540	299,820
28	18,600	19,530	20,507	21,532	22,609	23,739	24,926	26,172
	223,200	234,360	246,084	258,384	271,308	284,868	299,112	314,064



South Orange County Community College District

District Management Team

2022-23 2.48% (Effective 7/1/2022)

Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
01			5,359	5,627	5,908	6,203	6,513	6,839
			64,308	67,524	70,896	74,436	78,156	82,068
02		5,359	5,627	5,908	6,203	6,513	6,839	7,181
		64,308	67,524	70,896	74,436	78,156	82,068	86,172
03	5,360	5,628	5,909	6,204	6,514	6,840	7,182	7,541
	64,320	67,536	70,908	74,448	78,168	82,080	86,184	90,492
04	5,627	5,908	6,203	6,513	6,839	7,181	7,540	7,917
	67,524	70,896	74,436	78,156	82,068	86,172	90,480	95,004
05	5,909	6,204	6,514	6,840	7,182	7,541	7,918	8,314
	70,908	74,448	78,168	82,080	86,184	90,492	95,016	99,768
06	6,204	6,514	6,840	7,182	7,541	7,918	8,314	8,730
	74,448	78,168	82,080	86,184	90,492	95,016	99,768	104,760
07	6,516	6,842	7,184	7,543	7,920	8,316	8,732	9,169
	78,192	82,104	86,208	90,516	95,040	99,792	104,784	110,028
08	7,011	7,362	7,730	8,117	8,523	8,949	9,396	9,866
	84,132	88,344	92,760	97,404	102,276	107,388	112,752	118,392
09	7,353	7,721	8,107	8,512	8,938	9,385	9,854	10,347
	88,236	92,652	97,284	102,144	107,256	112,620	118,248	124,164
10	7,708	8,093	8,498	8,923	9,369	9,837	10,329	10,845
	92,496	97,116	101,976	107,076	112,428	118,044	123,948	130,140
11	8,088	8,492	8,917	9,363	9,831	10,323	10,839	11,381
	97,056	101,904	107,004	112,356	117,972	123,876	130,068	136,572
12	8,483	8,907	9,352	9,820	10,311	10,827	11,368	11,936
	101,796	106,884	112,224	117,840	123,732	129,924	136,416	143,232
13	8,899	9,344	9,811	10,302	10,817	11,358	11,926	12,522
	106,788	112,128	117,732	123,624	129,804	136,296	143,112	150,264
14	9,336	9,803	10,293	10,808	11,348	11,915	12,511	13,137
	112,032	117,636	123,516	129,696	136,176	142,980	150,132	157,644
15	9,923	10,419	10,940	11,487	12,061	12,664	13,297	13,962
	119,076	125,028	131,280	137,844	144,732	151,968	159,564	167,544
16	10,404	10,924	11,470	12,044	12,646	13,278	13,942	14,639
	124,848	131,088	137,640	144,528	151,752	159,336	167,304	175,668
17	10,912	11,458	12,031	12,633	13,265	13,928	14,624	15,355
	130,944	137,496	144,372	151,596	159,180	167,136	175,488	184,260
18	11,440	12,012	12,613	13,244	13,906	14,601	15,331	16,098
	137,280	144,144	151,356	158,928	166,872	175,212	183,972	193,176
19	11,997	12,597	13,227	13,888	14,582	15,311	16,077	16,881
	143,964	151,164	158,724	166,656	174,984	183,732	192,924	202,572
20	12,582	13,211	13,872	14,566	15,294	16,059	16,862	17,705
	150,984	158,532	166,464	174,792	183,528	192,708	202,344	212,460
21	13,197	13,857	14,550	15,278	16,042	16,844	17,686	18,570
	158,364	166,284	174,600	183,336	192,504	202,128	212,232	222,840
22	13,967	14,665	15,398	16,168	16,976	17,825	18,716	19,652
	167,604	175,980	184,776	194,016	203,712	213,900	224,592	235,824
23	14,646	15,378	16,147	16,954	17,802	18,692	19,627	20,608
	175,752	184,536	193,764	203,448	213,624	224,304	235,524	247,296
24	15,356	16,124	16,930	17,777	18,666	19,599	20,579	21,608
	184,272	193,488	203,160	213,324	223,992	235,188	246,948	259,296
25	16,333	17,150	18,008	18,908	19,853	20,846	21,888	22,982
	195,996	205,800	216,096	226,896	238,236	250,152	262,656	275,784
26	17,118	17,974	18,873	19,817	20,808	21,848	22,940	24,087
	205,416	215,688	226,476	237,804	249,696	262,176	275,280	289,044
27	18,196	19,106	20,061	21,064	22,117	23,223	24,384	25,603
	218,352	229,272	240,732	252,768	265,404	278,676	292,608	307,236
28	19,061	20,014	21,015	22,066	23,169	24,327	25,543	26,820
	228,732	240,168	252,180	264,792	278,028	291,924	306,516	321,840



South Orange County Community College District

District Management Team

2023-24 3.11% (Effective 7/1/2023)

Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
01			5,526	5,802	6,092	6,397	6,717	7,053
			66,312	69,624	73,104	76,764	80,604	84,636
02		5,526	5,802	6,092	6,397	6,717	7,053	7,406
		66,312	69,624	73,104	76,764	80,604	84,636	88,872
03	5,527	5,803	6,093	6,398	6,718	7,054	7,407	7,777
	66,324	69,636	73,116	76,776	80,616	84,648	88,884	93,324
04	5,801	6,091	6,396	6,716	7,052	7,405	7,775	8,164
	69,612	73,092	76,752	80,592	84,624	88,860	93,300	97,968
05	6,093	6,398	6,718	7,054	7,407	7,777	8,166	8,574
	73,116	76,776	80,616	84,648	88,884	93,324	97,992	102,888
06	6,396	6,716	7,052	7,405	7,775	8,164	8,572	9,001
	76,752	80,592	84,624	88,860	93,300	97,968	102,864	108,012
07	6,718	7,054	7,407	7,777	8,166	8,574	9,003	9,453
	80,616	84,648	88,884	93,324	97,992	102,888	108,036	113,436
08	7,229	7,590	7,970	8,369	8,787	9,226	9,687	10,171
	86,748	91,080	95,640	100,428	105,444	110,712	116,244	122,052
09	7,582	7,961	8,359	8,777	9,216	9,677	10,161	10,669
	90,984	95,532	100,308	105,324	110,592	116,124	121,932	128,028
10	7,948	8,345	8,762	9,200	9,660	10,143	10,650	11,183
	95,376	100,140	105,144	110,400	115,920	121,716	127,800	134,196
11	8,340	8,757	9,195	9,655	10,138	10,645	11,177	11,736
	100,080	105,084	110,340	115,860	121,656	127,740	134,124	140,832
12	8,747	9,184	9,643	10,125	10,631	11,163	11,721	12,307
	104,964	110,208	115,716	121,500	127,572	133,956	140,652	147,684
13	9,176	9,635	10,117	10,623	11,154	11,712	12,298	12,913
	110,112	115,620	121,404	127,476	133,848	140,544	147,576	154,956
14	9,626	10,107	10,612	11,143	11,700	12,285	12,899	13,544
	115,512	121,284	127,344	133,716	140,400	147,420	154,788	162,528
15	10,232	10,744	11,281	11,845	12,437	13,059	13,712	14,398
	122,784	128,928	135,372	142,140	149,244	156,708	164,544	172,776
16	10,728	11,264	11,827	12,418	13,039	13,691	14,376	15,095
	128,736	135,168	141,924	149,016	156,468	164,292	172,512	181,140
17	11,251	11,814	12,405	13,025	13,676	14,360	15,078	15,832
	135,012	141,768	148,860	156,300	164,112	172,320	180,936	189,984
18	11,796	12,386	13,005	13,655	14,338	15,055	15,808	16,598
	141,552	148,632	156,060	163,860	172,056	180,660	189,696	199,176
19	12,370	12,989	13,638	14,320	15,036	15,788	16,577	17,406
	148,440	155,868	163,656	171,840	180,432	189,456	198,924	208,872
20	12,973	13,622	14,303	15,018	15,769	16,557	17,385	18,254
	155,676	163,464	171,636	180,216	189,228	198,684	208,620	219,048
21	13,607	14,287	15,001	15,751	16,539	17,366	18,234	19,146
	163,284	171,444	180,012	189,012	198,468	208,392	218,808	229,752
22	14,401	15,121	15,877	16,671	17,505	18,380	19,299	20,264
	172,812	181,452	190,524	200,052	210,060	220,560	231,588	243,168
23	15,101	15,856	16,649	17,481	18,355	19,273	20,237	21,249
	181,212	190,272	199,788	209,772	220,260	231,276	242,844	254,988
24	15,834	16,626	17,457	18,330	19,247	20,209	21,219	22,280
	190,008	199,512	209,484	219,960	230,964	242,508	254,628	267,360
25	16,841	17,683	18,567	19,495	20,470	21,494	22,569	23,697
	202,092	212,196	222,804	233,940	245,640	257,928	270,828	284,364
26	17,650	18,533	19,460	20,433	21,455	22,528	23,654	24,837
	211,800	222,396	233,520	245,196	257,460	270,336	283,848	298,044
27	18,762	19,700	20,685	21,719	22,805	23,945	25,142	26,399
	225,144	236,400	248,220	260,628	273,660	287,340	301,704	316,788
28	19,654	20,637	21,669	22,752	23,890	25,085	26,339	27,656
	235,848	247,644	260,028	273,024	286,680	301,020	316,068	331,872