



Debra Garcia <dgarcia114@socccd.edu>
on behalf of
Cindy Vyskocil <cvyskocil@socccd.edu>
Thu 9/30/2021 1:09 PM
To: Debra Garcia <dgarcia114@socccd.edu>
Cc: Cindy Vyskocil <cvyskocil@socccd.edu>
SOCCCD Employees –

At the Board Meeting Monday evening, the Board of Trustees took action to move forward with a **COVID-19 vaccine mandate for all District employees, students, and volunteers, effective January 8, 2022.** Chancellor's Executive Cabinet has been working on draft policies that will address some of the specifics related to the mandate. These draft policies will be moved forward to BPARC for discussion prior to being sent to the Board of Trustees for approval. The District will begin meeting with the unions to negotiate the impacts and effects of the decision to mandate the vaccine.

Please consider holding questions until the policies and implementation procedures are developed and communicated.

As to the current COVID-19 vaccine incentive of \$1,000, eligible employees will still be receiving the incentive as long as they upload a Digital QR Code from a state entity, regional entity, or medical provider, or written verification from a medical provider of proof of the COVID-19 vaccination prior to November 1, 2021. Those who have uploaded their vaccine cards prior to today (9/30/21) will qualify if they remain eligible employees on 11/1/21. **However, after 9/30/21, only official digital QR Codes or written verification from a medical provider will be accepted.**

The mandate has now made it necessary to require either the Digital QR Code from a state entity, regional entity, or medical provider, or written verification from a medical provider of proof of the COVID-19 vaccination because fraudulent vaccination cards have become easier to acquire and more difficult to identify.

More information will be forthcoming as policies and implementation procedures are developed.

Respectfully,

Cindy

Dr. Cindy Vyskocil
Vice Chancellor, Human Resources
South Orange County Community College District
Ph: 949-582-4698
Email: cvyskocil@socccd.edu

Pronouns: She, Her, Hers