

SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**C.S.E.A. CLASSIFIED BARGAINING UNIT
 SALARY SCHEDULE**

2009-2010

(1% COLA and Reclassifications)

<u>CLASSIFICATION</u>		<u>STEP</u> <u>1</u>	<u>STEP</u> <u>2</u>	<u>STEP</u> <u>3</u>	<u>STEP</u> <u>4</u>	<u>STEP</u> <u>5</u>	<u>STEP</u> <u>6</u>
RANGE 113	Monthly	2,750	2,887	3,031	3,184	3,340	3,510
Clerical Assistant – Categorical funded							
College Information Operator	<i>Hourly</i>	16.369	17.185	18.042	18.952	19.881	20.893
Custodian							
Office Assistant							
Receptionist							
RANGE 114	Monthly	2,818	2,956	3,107	3,262	3,427	3,594
Greenhouse Assistant							
Mailroom Assistant	<i>Hourly</i>	16.774	17.595	18.494	19.417	20.399	21.393
Warehouse Worker/Delivery Driver							
RANGE 115	Monthly	2,887	3,031	3,184	3,340	3,510	3,682
Campus Police Office Assistant							
Counseling Office Assistant	<i>Hourly</i>	17.185	18.042	18.952	19.881	20.893	21.917
Dispatcher (Campus Police Office Assistant)							
Health Office Assistant							
Library Assistant I							
Veterans Office Assistant							
RANGE 116	Monthly	2,960	3,108	3,264	3,429	3,595	3,779
Admissions & Records Specialist I							
Admissions & Records Specialist I (Bilingual)	<i>Hourly</i>	17.619	18.500	19.429	20.411	21.399	22.494
Admissions & Records Specialist I- (Bilingual Preferred)							
Ticket Office Operations Assistant							
RANGE 117	Monthly	3,035	3,187	3,342	3,512	3,691	3,870
Utility Custodian							
Dispatcher	<i>Hourly</i>	18.065	18.970	19.893	20.905	21.970	23.036
RANGE 118	Monthly	3,109	3,265	3,430	3,599	3,780	3,969
Accounting Assistant							
Copy Center Technician	<i>Hourly</i>	18.506	19.435	20.417	21.423	22.500	23.625
Groundskeeper							
Program Assistant – Categorical funded							
RANGE 119	Monthly	3,189	3,344	3,513	3,695	3,879	4,069
Lead Custodian							
Library Assistant II	<i>Hourly</i>	18.982	19.905	20.911	21.994	23.089	24.220
Senior Counseling Office Assistant							
Student Success Grants Assistant							
RANGE 120	Monthly	3,266	3,431	3,601	3,784	3,972	4,172
Admissions & Records Specialist II							
Groundskeeper/Swimming Pool Main. Wkr.	<i>Hourly</i>	19.440	20.423	21.435	22.524	23.643	24.833
Warehouse Worker							

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RANGE 121	Monthly	3,344	3,513	3,695	3,879	4,070	4,276
Administrative Assistant							
Athletic Equipment Specialist/Driver	<i>Hourly</i>	19.905	20.911	21.994	23.089	24.226	25.452
Career Services Technician							
Central Services Specialist							
Curriculum Assistant							
Extended Opportunity Program Specialist							
Extended Opportunity Prog. Spec. – Bilingual							
Foster & Kinship Care Educ. Program Asst.							
Human Resources Assistant							
Library Assistant III							
Student Development Office Asst.							
RANGE 122	Monthly	3,433	3,603	3,786	3,973	4,173	4,381
Admissions & Records Specialist III							
Child Development Specialist	<i>Hourly</i>	20.435	21.446	22.536	23.649	24.839	26.077
Front of House Manager							
Grounds Specialist							
Instructional Assistant							
Lab. Technician, Art							
Lab. Technician, Automotive Technology							
Lab. Technician, Communication Arts							
Lab. Technician, Computers							
Lab. Technician, Environmental Studies							
Lab. Technician, Graphics							
Lab. Technician, Horticulture							
Lab. Technician, Language							
Lab. Technician, Lariat							
Lab. Technician, Life/Physical Sciences							
Lab. Technician, PE & Athletics							
Lab. Technician, Photography							
Lab. Technician, Reading							
Program Lab. Technician-Categorical funded							
Program Technician-Categorical funded							
Publications Technician							
Swimming Pool Maintenance Worker							
Ticket Office Operations Manager							
RANGE 123	Monthly	3,516	3,697	3,883	4,074	4,279	4,492
Disabled Student Program Specialist							
Health Sci & Human Svc Prog Specialist	<i>Hourly</i>	20.929	22.006	23.113	24.250	25.470	26.738
Matriculation Specialist							
Transfer Center Specialist							
RANGE 124	Monthly	3,608	3,790	3,978	4,175	4,385	4,605
Building Maintenance Worker							
Lead Groundskeeper	<i>Hourly</i>	21.476	22.560	23.679	24.851	26.101	27.411
Senior Copy Center Technician							
Senior Health Office Assistant							
Technology Assistant							
RANGE 125	Monthly	3,699	3,885	4,078	4,282	4,499	4,721
Financial Aid Specialist							
International Student Program Technician	<i>Hourly</i>	22.018	23.125	24.274	25.488	26.780	28.101
Library Technician							
Risk Management Specialist							

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RANGE 126	Monthly	3,792	3,980	4,181	4,388	4,609	4,840
Accompanist							
Admissions & Records Evaluator	<i>Hourly</i>	22.571	23.690	24.887	26.119	27.435	28.810
Admissions & Records Systems Specialist							
Buyer							
Fiscal/Veterans Specialist							
Graphic Designer/Production Technician							
Lead Warehouse Worker							
Multimedia Technician							
Senior Admissions & Records Specialist							
Senior Admissions & Records Spec. - Bilingual							
RANGE 127	Monthly	3,886	4,079	4,284	4,501	4,724	4,960
Accounting Specialist							
Articulation Specialist	<i>Hourly</i>	23.131	24.280	25.500	26.792	28.119	29.524
Community Education Prog. Specialist							
Human Resources Benefits Specialist							
Human Resources Specialist							
Parking Coordinator							
Payroll Specialist							
Senior Administrative Assistant							
Senior Matriculation Specialist							
RANGE 128	Monthly	3,984	4,182	4,391	4,611	4,841	5,085
Automotive Diagnostic Technician							
Electrician	<i>Hourly</i>	23.714	24.893	26.137	27.446	28.815	30.268
Foundation Specialist							
HVAC Technician							
Locksmith							
Painter							
Plumber							
Senior Child Development Specialist							
RANGE 129	Monthly	4,081	4,286	4,503	4,726	4,962	5,210
Career Guidance Officer							
Career Placement Officer	<i>Hourly</i>	24.292	25.512	26.804	28.131	29.536	31.012
Career Services Officer							
Fine Arts Public Information Officer							
International Student Program Specialist							
Irrigation Systems Specialist							
Re-Entry/Women's Center Services Officer							
Senior Financial Aid Specialist							
Senior Transfer Center Specialist							
Sports Public Information Officer							
RANGE 130	Monthly	4,184	4,395	4,613	4,843	5,087	5,340
Art Gallery Specialist/Curator							
Budget Control/Fiscal Officer	<i>Hourly</i>	24.905	26.161	27.458	28.827	30.280	31.786
Curriculum/Scheduling Specialist							
Graphic Designer							
Instructional Programmer/Analyst							
Lead Building Maintenance Worker							
Program Sr. Lab Technician-Categorical funded							
Program Specialist-Categorical funded							
Research Specialist							
Senior Buyer							
Senior Fiscal/Veterans Specialist							

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RANGE 130	Monthly	4,184	4,395	4,613	4,843	5,087	5,340
Sr. Lab. Technician, Advanced Tech/App Sci							
Sr. Lab. Technician, Art	<i>Hourly</i>	24.905	26.161	27.458	28.827	30.280	31.786
Sr. Lab. Technician, Astronomy							
Sr. Lab. Technician, Automotive Technician							
Sr. Lab. Technician, Biology							
Sr. Lab. Technician, Computers							
Sr. Lab. Technician, Consumer Sciences							
Sr. Lab. Technician, Life/Physical Sciences							
Sr. Lab. Technician, Math/Science/Engineering							
Sr. Lab. Technician, Music							
Sr. Lab. Technician, Performing Arts							
Sr. Lab. Technician, Photography							
Sr. Lab. Technician, Theater Arts/Carpentry							
Senior Multimedia Technician							
RANGE 131	Monthly	4,287	4,504	4,727	4,963	5,213	5,475
Outreach Specialist							
Senior Accounting Specialist	<i>Hourly</i>	25.518	26.810	28.137	29.542	31.030	32.589
Senior Human Resources Specialist							
Senior Payroll Specialist							
RANGE 132	Monthly	4,397	4,616	4,846	5,090	5,342	5,609
Athletic Trainer							
Costume/Makeup Designer	<i>Hourly</i>	26.173	27.476	28.845	30.298	31.798	33.387
Curriculum Publications Specialist							
Lighting and Sound Designer							
Network Systems Technician I							
Radio News Director							
Technical Director/Scenic Designer							
Theatre Production Manager							
Video Production Specialist							
RANGE 133	Monthly	4,505	4,730	4,965	5,217	5,479	5,754
Executive Assistant							
College Public Information Officer	<i>Hourly</i>	26.815	28.155	29.554	31.054	32.613	34.250
RANGE 134	Monthly	4,620	4,851	5,094	5,347	5,618	5,897
Applications Specialist I							
Lead Automotive Diagnostic Technician	<i>Hourly</i>	27.500	28.875	30.321	31.827	33.440	35.101
Lead Electrician							
Plant Engineer							
Program Coordinator-Categorical funded							
Senior Graphic Designer							
RANGE 135	Monthly	4,735	4,973	5,222	5,483	5,760	6,045
Payroll Process Specialist							
Accounting Systems Specialist	<i>Hourly</i>	28.185	29.601	31.083	32.637	34.286	35.982
RANGE 136	Monthly	4,853	5,098	5,350	5,623	5,906	6,198
Health Center Nurse							
Network Systems Technician II	<i>Hourly</i>	28.887	30.345	31.845	33.470	35.155	36.893
Senior Graphic Designer/Pub. Editor							

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RANGE 137 District Accounting Systems Specialist	Monthly	4,976	5,225	5,491	5,765	6,053	6,352
	<i>Hourly</i>	<i>29.619</i>	<i>31.101</i>	<i>32.685</i>	<i>34.315</i>	<i>36.030</i>	<i>37.810</i>
RANGE 138 Applications Specialist II Grants Analyst Media and Marketing Specialist New Media and Marketing Specialist Research & Planning Analyst	Monthly	5,101	5,359	5,629	5,910	6,201	6,513
	<i>Hourly</i>	<i>30.363</i>	<i>31.899</i>	<i>33.506</i>	<i>35.179</i>	<i>36.911</i>	<i>38.768</i>
RANGE 139	Monthly	5,229	5,493	5,767	6,059	6,359	6,677
	<i>Hourly</i>	<i>31.125</i>	<i>32.696</i>	<i>34.327</i>	<i>36.065</i>	<i>37.851</i>	<i>39.744</i>
RANGE 140 Alternate Media Specialist Financial Analyst Network Services Analyst Network Systems Technician III	Monthly	5,360	5,632	5,912	6,205	6,517	6,842
	<i>Hourly</i>	<i>31.905</i>	<i>33.524</i>	<i>35.190</i>	<i>36.935</i>	<i>38.792</i>	<i>40.726</i>
RANGE 141	Monthly	5,494	5,769	6,060	6,360	6,682	7,014
	<i>Hourly</i>	<i>32.702</i>	<i>34.339</i>	<i>36.071</i>	<i>37.857</i>	<i>39.774</i>	<i>41.750</i>
RANGE 142 Application Specialist III Instructional Designer Programmer Analyst	Monthly	5,634	5,915	6,208	6,521	6,845	7,189
	<i>Hourly</i>	<i>33.536</i>	<i>35.208</i>	<i>36.952</i>	<i>38.815</i>	<i>40.744</i>	<i>42.792</i>
RANGE 143 Network Systems Administrator	Monthly	5,773	6,065	6,366	6,685	7,020	7,371
	<i>Hourly</i>	<i>34.363</i>	<i>36.101</i>	<i>37.893</i>	<i>39.792</i>	<i>41.786</i>	<i>43.875</i>
RANGE 144 Webmaster	Monthly	5,915	6,209	6,525	6,849	7,193	7,554
	<i>Hourly</i>	<i>35.208</i>	<i>36.958</i>	<i>38.839</i>	<i>40.768</i>	<i>42.815</i>	<i>44.964</i>
RANGE 145	Monthly	6,062	6,364	6,688	7,021	7,372	7,743
	<i>Hourly</i>	<i>36.083</i>	<i>37.881</i>	<i>39.810</i>	<i>41.792</i>	<i>43.881</i>	<i>46.089</i>
RANGE 146 Senior Programmer Analyst	Monthly	6,215	6,524	6,855	7,196	7,557	7,937
	<i>Hourly</i>	<i>36.994</i>	<i>38.833</i>	<i>40.804</i>	<i>42.833</i>	<i>44.982</i>	<i>47.244</i>
RANGE 147	Monthly	6,369	6,687	7,027	7,375	7,746	8,136
	<i>Hourly</i>	<i>37.911</i>	<i>39.804</i>	<i>41.827</i>	<i>43.899</i>	<i>46.107</i>	<i>48.429</i>
RANGE 148	Monthly	6,529	6,854	7,202	7,560	7,940	8,339
	<i>Hourly</i>	<i>38.863</i>	<i>40.798</i>	<i>42.869</i>	<i>45.000</i>	<i>47.262</i>	<i>49.637</i>

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RANGE 149	Monthly	6,692	7,026	7,381	7,749	8,139	8,547
	<i>Hourly</i>	<i>39.833</i>	<i>41.821</i>	<i>43.935</i>	<i>46.125</i>	<i>48.446</i>	<i>50.875</i>
RANGE 150	Monthly	6,859	7,201	7,566	7,943	8,342	8,760
	<i>Hourly</i>	<i>40.827</i>	<i>42.863</i>	<i>45.036</i>	<i>47.280</i>	<i>49.655</i>	<i>52.143</i>
RANGE 151	Monthly	7,031	7,380	7,755	8,142	8,550	8,979
	<i>Hourly</i>	<i>41.851</i>	<i>43.929</i>	<i>46.161</i>	<i>48.464</i>	<i>50.893</i>	<i>53.446</i>
RANGE 152 Database Administrator	Monthly	7,206	7,565	7,949	8,346	8,764	9,203
	<i>Hourly</i>	<i>42.893</i>	<i>45.030</i>	<i>47.315</i>	<i>49.679</i>	<i>52.167</i>	<i>54.780</i>
RANGE 153	Monthly	7,386	7,754	8,148	8,555	8,983	9,433
	<i>Hourly</i>	<i>43.964</i>	<i>46.155</i>	<i>48.500</i>	<i>50.923</i>	<i>53.470</i>	<i>56.149</i>
RANGE 154	Monthly	7,571	7,948	8,352	8,769	9,207	9,670
	<i>Hourly</i>	<i>45.065</i>	<i>47.310</i>	<i>49.714</i>	<i>52.196</i>	<i>54.804</i>	<i>57.560</i>

To determine the hourly rate, the monthly rate is divided by 168 and the results carried to three decimal places.
 (Based on 21 Days per Month)

Board Approved: May 26, 2009
 Effective: July 1, 2009
 Updated: November 17, 2009

SCHEDULE CL09