



South Orange County Community College District

Academic Administrators and Classified Administrators/Managers Salary Schedule (Monthly/Annual) 2017-2018 (Effective 7/1/2017)

Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
01	4,319	4,536	4,763	5,000	5,250	5,513	5,789	6,079
	51,828	54,432	57,156	60,000	63,000	66,156	69,468	72,948
02	4,536	4,763	5,000	5,250	5,513	5,789	6,079	6,382
	54,432	57,156	60,000	63,000	66,156	69,468	72,948	76,584
03	4,763	5,000	5,250	5,513	5,789	6,079	6,382	6,699
	57,156	60,000	63,000	66,156	69,468	72,948	76,584	80,388
04	5,000	5,250	5,513	5,789	6,079	6,382	6,699	7,036
	60,000	63,000	66,156	69,468	72,948	76,584	80,388	84,432
05	5,250	5,513	5,789	6,079	6,382	6,699	7,036	7,388
	63,000	66,156	69,468	72,948	76,584	80,388	84,432	88,656
06	5,513	5,789	6,079	6,382	6,699	7,036	7,388	7,757
	66,156	69,468	72,948	76,584	80,388	84,432	88,656	93,084
07	5,789	6,079	6,382	6,699	7,036	7,388	7,757	8,145
	69,468	72,948	76,584	80,388	84,432	88,656	93,084	97,740
08	6,079	6,382	6,699	7,036	7,388	7,757	8,145	8,553
	72,948	76,584	80,388	84,432	88,656	93,084	97,740	102,636
09	6,382	6,699	7,036	7,388	7,757	8,145	8,553	8,980
	76,584	80,388	84,432	88,656	93,084	97,740	102,636	107,760
10	6,699	7,036	7,388	7,757	8,145	8,553	8,980	9,431
	80,388	84,432	88,656	93,084	97,740	102,636	107,760	113,172
11	7,036	7,388	7,757	8,145	8,553	8,980	9,431	9,900
	84,432	88,656	93,084	97,740	102,636	107,760	113,172	118,800
12	7,388	7,757	8,145	8,553	8,980	9,431	9,900	10,397
	88,656	93,084	97,740	102,636	107,760	113,172	118,800	124,764
13	7,757	8,145	8,553	8,980	9,431	9,900	10,397	10,916
	93,084	97,740	102,636	107,760	113,172	118,800	124,764	130,992
14	8,145	8,553	8,980	9,431	9,900	10,397	10,916	11,462
	97,740	102,636	107,760	113,172	118,800	124,764	130,992	137,544
15	8,553	8,980	9,431	9,900	10,397	10,916	11,462	12,033
	102,636	107,760	113,172	118,800	124,764	130,992	137,544	144,396
16	8,980	9,431	9,900	10,397	10,916	11,462	12,033	12,636
	107,760	113,172	118,800	124,764	130,992	137,544	144,396	151,632



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Range/Step	Monthly/Annual Rates							
	1	2	3	4	5	6	7	8
17	9,431	9,900	10,397	10,916	11,462	12,033	12,636	13,267
	113,172	118,800	124,764	130,992	137,544	144,396	151,632	159,204
18	9,900	10,397	10,916	11,462	12,033	12,636	13,267	13,931
	118,800	124,764	130,992	137,544	144,396	151,632	159,204	167,172
19	10,397	10,916	11,462	12,033	12,636	13,267	13,931	14,628
	124,764	130,992	137,544	144,396	151,632	159,204	167,172	175,536
20	10,916	11,462	12,033	12,636	13,267	13,931	14,628	15,358
	130,992	137,544	144,396	151,632	159,204	167,172	175,536	184,296
21	11,462	12,033	12,636	13,267	13,931	14,628	15,358	16,127
	137,544	144,396	151,632	159,204	167,172	175,536	184,296	193,524
22	12,033	12,636	13,267	13,931	14,628	15,358	16,127	16,933
	144,396	151,632	159,204	167,172	175,536	184,296	193,524	203,196
23	12,636	13,267	13,931	14,628	15,358	16,127	16,933	17,781
	151,632	159,204	167,172	175,536	184,296	193,524	203,196	213,372
24	13,267	13,931	14,628	15,358	16,127	16,933	17,781	18,669
	159,204	167,172	175,536	184,296	193,524	203,196	213,372	224,028
25	13,931	14,628	15,358	16,127	16,933	17,781	18,669	19,603
	167,172	175,536	184,296	193,524	203,196	213,372	224,028	235,236
26	14,628	15,358	16,127	16,933	17,781	18,669	19,603	20,584
	175,536	184,296	193,524	203,196	213,372	224,028	235,236	247,008
27	15,358	16,127	16,933	17,781	18,669	19,603	20,584	21,612
	184,296	193,524	203,196	213,372	224,028	235,236	247,008	259,344
28	16,127	16,933	17,781	18,669	19,603	20,584	21,612	22,693
	193,524	203,196	213,372	224,028	235,236	247,008	259,344	272,316



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Position Title	Location	Range
Assistant Athletic Director	SC	10
Assistant Dean of Career and Technical Education	SC	20
Assistant Dean of Community Outreach & Recruitment	SC	20
Assistant Dean of Division/Director of Emeritus Institute	SC	20
Assistant Dean of Financial Aid and Student Support Services	IVC	20
Assistant Dean of Health Sciences and Human Services/Director Nursing	SC	20
Assistant Director of Facilities	IVC/SC	14
Assistant Director of Facilities-Capital Outlay Projects	SC	14
Assistant Director of Fiscal Services	District	18
Assistant Director of Marketing and Creative Services	IVC	10
Assistant Director of Technology Services & Broadcast Systems, Specially Funded	SC	14
Assistant Vice President for Institutional Effectiveness	SC	23
Associate Director of Adult Education, Categorical	SC	8
Associate Director of Applications Delivery	District	18
Associate Vice Chancellor of Economic Development	District	25
Board Policies and Administrative Regulations Program Director	District	17
Central Services Manager	District	10
Chief of Police	IVC/SC	16
College Grants and Contracts Manager	SC	13
Construction Manager	District	16
Dean of Advanced Technology and Applied Science	SC	22
Dean of Business Sciences, Online and Extended Education	IVC	22
Dean of Career Pathways and Dual Enrollment	SC	22
Dean of Community Education, Emeritus Institute & K-12 Partnerships	SC	22
Dean of Counseling Services	SC	22
Dean of Economic and Workforce Development and Business Science	SC	22
Dean of Enrollment Services	SC	22
Dean of Fine Arts and Media Technology	SC	22
Dean of Health Sciences and Human Services	SC	22
Dean of Health Sciences, Kinesiology and Athletics	IVC	22
Dean of Instruction, Economic and Workforce Development	IVC	22
Dean of Kinesiology and Athletics/Athletics Director	SC	22
Dean of Liberal Arts	IVC/SC	22
Dean of Mathematics, Science and Engineering	IVC/SC	22
Dean of Online, Education and Learning Resources	SC	22
Dean of Social and Behavioral Sciences	IVC/SC	22
Dean of Students and Counseling Services	IVC	22
Dean of The Arts	IVC	22
Dean of Transfer, Career and Special Programs	SC	22



South Orange County Community College District

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Position Title	Location	Range
Director of Annual Giving and Development Services	SC	18
Director of Arts Production Management	IVC	8
Director of Audience Development	SC	11
Director of Career and Re-Entry Center	SC	11
Director of Child Development Center	IVC/SC	12
Director of College Broadcast Services	SC	16
Director of Community Education	SC	14
Director of Community Outreach and Recruitment	SC	10
Director of Economic and Workforce Development (Academic)	SC	19
Director of Economic and Workforce Development	SC	19
Director of Emeritus Instructional Program	SC	14
Director of Facilities	SC	19
Director of Facilities Planning	District	20
Director of Financial Aid	IVC/SC	14
Director of Fiscal and Contract Services, Specially Funded	SC	16
Director of Foster and Kinship Care Education Program	SC	12
Director of Health and Wellness Center and Veterans Services Center	IVC	19
Director of HR, Employee Relations & Compliance	District	21
Director of Information Technology-Academic Systems	District	20
Director of Information Technology-Administrative Systems	District	20
Director of Information Technology-Infrastructure/Security	District	20
Director of International Students Program	IVC	11
Director of IVC Facilities	IVC	20
Director of Learning Assistance	SC	17
Director of Marketing and Communications	SC	16
Director of Non-Credit, Adult and Community Education	IVC	14
Director of Outreach and Recruitment	IVC/SC	08
Director of Purchasing, Contracts & Material Management	District	20
Director of Research, Planning and Accreditation	IVC/SC	19
Director of Site Development, Specially Funded	District	20
Director of Student Health Center	SC	19
Director of Student Life	SC	14
Director of Student Life and Equity	IVC	15
Director of Student Success and Support Program	IVC	11
Director of Technology Services	IVC	20
Director of Technology Services and Broadcast System	SC	20
District Accountant	District	9
District Director of Research, Planning and Data Management	District	19
District Workers' Compensation & Safety Manager	District	09



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Position Title	Location	Range
Division Operations Manager	SC	10
Emergency & Business Continuity Manager	SC	10
Enterprise Resource Planning (ERP) Training Manager	District	16
Executive Assistant of Office of the Chancellor/Trustee Services	District	07
Executive Assistant of Office of the Vice Chancellor	District	10
Executive Director for Public & Government Affairs	District	23
Executive Director of Business Services	District	23
Executive Director of College Foundation	SC	22
Executive Director of Facilities Planning/Purchasing/Materials Management	District	23
Executive Director of Fiscal Service/Comptroller	District	23
Executive Director of HR and Employer-Employee Relations	District	23
Executive Director of Marketing and Creative Services	IVC	21
Executive Director of Public Private Partnership Development		23
Executive Secretary of Office of the Chancellor/Trustee Services	District	03
Facilities Maintenance/Energy Project Manager	SC	12
Facilities Operations Supervisor	SC	10
Financial Analyst/Audit Supervisor	District	11
Grant Project Manager, Categorical	SC	11
Grant Project Manager, Career Pathways – Specially Funded	SC	09
Grant Project Manager, Categorical – Real Estate Education	SC	08
Human Resources and Employee/Employer Relations Office Manager	District	09
Human Resources Operations Supervisor	District	09
Human Resources Project Supervisor (Temporary)	District	08
Instructional Site Supervisor	ATEP	10
Internal Auditor	District	18
Manager of College Fiscal Services	IVC	10
Manager of Office of the Chancellor/Trustee Services	District	12
Manager of Office of the President	IVC/SC	10
Night Facilities Operations Supervisor	IVC/SC	08
Payroll and Benefits Manager	District	16
Police Operations Lieutenant	IVC	12
President	IVC/SC	27
Project Director of Career Technical Education (Categorical)	IVC	13
Psychological Health Services Supervisor	SC	17
Purchasing Manager	District	13
Registrar	IVC/SC	14
Risk Management Policy and Regulations Program Director	District	17
Senior Director of College Facilities	SC	21
Student Equity Program Manager, Categorical	IVC	09



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Position Title	Location	Range
Student Payment and Veterans Offices Manager	SC	05
Systems Manager of Computer/Network Operation Systems	District	14
Title IX Compliance Support Manager	District	09
User Experience (UX) Manager	District	12
Vice Chancellor of Business Services	District	27
Vice Chancellor of HR and Employer-Employee Relations	District	27
Vice Chancellor of Technology and Learning Services	District	27
Vice President for College Administrative Services	SC	24
Vice President for Instruction	IVC/SC	25
Vice President for Student Services	IVC/SC	25
Workday HCM/Finance Enterprise Resource Planning Program Manager	District	18