



SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**REGULAR TERM HOURLY SCHEDULE - OSH
ACADEMIC SALARY SCHEDULE
2011/2012**

| RANGE | I | | II | | III | | IV | | V | |
|--------------|----------|--------|-----------|--------|------------|--------|-----------|--------|----------|--------|
| | OSH | HOUR | OSH | HOUR | OSH | HOUR | OSH | HOUR | OSH | HOUR |
| STEP | | | | | | | | | | |
| 1 | 952 | 57.379 | 1,024 | 61.677 | 1,095 | 65.975 | 1,143 | 68.840 | 1,143 | 68.840 |
| 2 | 1,000 | 60.244 | 1,071 | 64.543 | 1,143 | 68.840 | | | | |
| 3 | 1,048 | 63.109 | 1,119 | 67.408 | | | | | | |
| 4 | 1,095 | 65.975 | 1,143 | 68.840 | | | | | | |
| 5 | 1,143 | 68.840 | | | | | | | | |



SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**SUMMER SCHOOL HOURLY SCHEDULE - OSH
ACADEMIC SALARY SCHEDULE
2011/2012**

| RANGE | I | | II | | III | | IV | | V | |
|-------------|-------|--------|-------|--------|-------|--------|-------|--------|-------|--------|
| | OSH | HOUR | OSH | HOUR | OSH | HOUR | OSH | HOUR | OSH | HOUR |
| STEP | | | | | | | | | | |
| 1 | 952 | 57.379 | 1,024 | 61.677 | 1,095 | 65.975 | 1,167 | 70.273 | 1,238 | 74.572 |
| 2 | 1,000 | 60.244 | 1,071 | 64.543 | 1,143 | 68.840 | 1,214 | 73.139 | 1,285 | 77.437 |
| 3 | 1,048 | 63.109 | 1,119 | 67.408 | 1,190 | 71.705 | 1,262 | 76.005 | 1,333 | 80.303 |
| 4 | 1,095 | 65.975 | 1,167 | 70.273 | 1,238 | 74.572 | 1,309 | 78.870 | 1,369 | 82.457 |
| 5 | 1,143 | 68.840 | 1,214 | 73.139 | 1,285 | 77.437 | 1,357 | 81.736 | | |
| 6 | 1,190 | 71.705 | 1,262 | 76.005 | 1,333 | 80.303 | 1,369 | 82.457 | | |
| 7 | 1,238 | 74.572 | 1,309 | 78.870 | 1,369 | 82.457 | | | | |
| 8 | 1,285 | 77.437 | 1,357 | 81.736 | | | | | | |
| 9 | 1,333 | 80.303 | 1,369 | 82.457 | | | | | | |
| 10 | 1,369 | 82.457 | | | | | | | | |



SALARY SCHEDULE COLUMN PLACEMENT CRITERIA

Column I

- a. Bachelor's Degree.

Column II

- a. Master's Degree, or
- b. Bachelor's Degree plus 40 semester units, including Master's Degree.

Column III

- a. Master's Degree plus 20 semester units, or
- b. Bachelor's Degree plus 50 semester units, including Master's Degree.

Column IV

- a. Master's Degree plus 40 semester units, or
- b. Bachelor's Degree plus 70 semester units, including Master's Degree, or
- c. Permanent Vocational Credential received prior to establishment of the Community College Credential and Bachelor's Degree.

Column V

- a. Earned Doctorate, or
- b. Master's Degree plus 60 semester units, or
- c. Bachelor's Degree plus 90 semester units, including Master's Degree, or
- d. Permanent Vocational Credential received prior to establishment of the Community College Credential and Master's Degree.