

South Orange County Community College District
2010-2011 Salary Schedule

SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**C.S.E.A. CLASSIFIED BARGAINING UNIT
SALARY SCHEDULE
2010-2011
(1% COLA)**

<u>CLASSIFICATION</u>		<u>STEP</u> <u>1</u>	<u>STEP</u> <u>2</u>	<u>STEP</u> <u>3</u>	<u>STEP</u> <u>4</u>	<u>STEP</u> <u>5</u>	<u>STEP</u> <u>6</u>
RANGE 113	Monthly	2,778	2,916	3,061	3,216	3,373	3,545
Clerical Assistant – Categorical funded							
College Information Operator	<i>Hourly</i>	16.536	17.357	18.220	19.143	20.077	21.101
Custodian							
Office Assistant							
Receptionist							
RANGE 114	Monthly	2,846	2,986	3,138	3,295	3,461	3,630
Greenhouse Assistant							
Mailroom Assistant	<i>Hourly</i>	16.940	17.774	18.679	19.613	20.601	21.607
Warehouse Worker/Delivery Driver							
RANGE 115	Monthly	2,916	3,061	3,216	3,373	3,545	3,719
Campus Police Office Assistant							
Counseling Office Assistant	<i>Hourly</i>	17.357	18.220	19.143	20.077	21.101	22.137
Dispatcher (Campus Police Office Assistant)							
Health Office Assistant							
Library Assistant I							
Veterans Office Assistant							
RANGE 116	Monthly	2,990	3,139	3,297	3,463	3,631	3,817
Admissions & Records Specialist I							
Admissions & Records Specialist I (Bilingual)	<i>Hourly</i>	17.798	18.685	19.625	20.613	21.613	22.720
Admissions & Records Specialist I- (Bilingual Preferred)							
Ticket Office Operations Assistant							
RANGE 117	Monthly	3,065	3,219	3,375	3,547	3,728	3,909
Utility Custodian							
Dispatcher	<i>Hourly</i>	18.244	19.161	20.089	21.113	22.190	23.268
RANGE 118	Monthly	3,140	3,298	3,464	3,635	3,818	4,009
Accounting Assistant							
Copy Center Technician	<i>Hourly</i>	18.690	19.631	20.619	21.637	22.726	23.863
Front of House Assistant							
Groundskeeper							
Program Assistant – Categorical funded							
RANGE 119	Monthly	3,221	3,377	3,548	3,732	3,918	4,110
Lead Custodian							
Library Assistant II	<i>Hourly</i>	19.173	20.101	21.119	22.214	23.321	24.464
Senior Counseling Office Assistant							
Student Success Grants Assistant							
RANGE 120	Monthly	3,299	3,465	3,637	3,822	4,012	4,214
Admissions & Records Specialist II							
Groundskeeper/Swimming Pool Main. Wkr.	<i>Hourly</i>	19.637	20.625	21.649	22.750	23.881	25.083
Warehouse Worker							

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RANGE 121	Monthly	3,377	3,548	3,732	3,918	4,111	4,319
Administrative Assistant							
Athletic Equipment Specialist/Driver	<i>Hourly</i>	20.101	21.119	22.214	23.321	24.470	25.708
Career Services Technician							
Central Services Specialist							
Curriculum Assistant							
Extended Opportunity Program Specialist							
Extended Opportunity Prog. Spec. – Bilingual							
Foster & Kinship Care Educ. Program Asst.							
Human Resources Assistant							
Library Assistant III							
Student Development Office Asst.							
Testing Center Specialist							
RANGE 122	Monthly	3,467	3,639	3,824	4,013	4,215	4,425
Admissions & Records Specialist III							
Child Development Specialist	<i>Hourly</i>	20.637	21.661	22.762	23.887	25.089	26.339
Front of House Manager							
Grounds Specialist							
Instructional Assistant							
Lab. Technician, Art							
Lab. Technician, Automotive Technology							
Lab. Technician, Communication Arts							
Lab. Technician, Computers							
Lab. Technician, Environmental Studies							
Lab. Technician, Graphics							
Lab. Technician, Horticulture							
Lab. Technician, Language							
Lab. Technician, Lariat							
Lab. Technician, Life/Physical Sciences							
Lab. Technician, PE & Athletics							
Lab. Technician, Photography							
Lab. Technician, Reading							
Performing Arts Center Operations Manager							
Program Lab. Technician-Categorical funded							
Program Technician-Categorical funded							
Publications Technician							
Swimming Pool Maintenance Worker							
Ticket Office Operations Manager							
RANGE 123	Monthly	3,551	3,734	3,922	4,115	4,322	4,537
Disabled Student Program Specialist							
Health Sci & Human Svc Prog Specialist	<i>Hourly</i>	21.137	22.226	23.345	24.494	25.726	27.006
Matriculation Specialist							
Transfer Center Specialist							
RANGE 124	Monthly	3,644	3,828	4,018	4,217	4,429	4,651
Building Maintenance Worker							
Lead Groundskeeper	<i>Hourly</i>	21.690	22.786	23.917	25.101	26.363	27.685
Senior Copy Center Technician							
Senior Health Office Assistant							
Technology Assistant							
RANGE 125	Monthly	3,736	3,924	4,119	4,325	4,544	4,768
Financial Aid Specialist							
International Student Program Technician	<i>Hourly</i>	22.238	23.357	24.518	25.744	27.048	28.381
Library Technician							
Risk Management Specialist							
Student Services Specialist							

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RANGE 126	Monthly	3,830	4,020	4,223	4,432	4,655	4,888
Accompanist							
Admissions & Records Evaluator	<i>Hourly</i>	22.798	23.929	25.137	26.381	27.708	29.095
Admissions & Records Systems Specialist							
Buyer							
Fiscal/Veterans Specialist							
Graphic Designer/Production Technician							
Lead Warehouse Worker							
Multimedia Technician							
Senior Admissions & Records Specialist							
Senior Admissions & Records Spec. – Bilingual							
Veterans Specialist							
RANGE 127	Monthly	3,925	4,120	4,327	4,546	4,771	5,010
Accounting Specialist							
Articulation Specialist	<i>Hourly</i>	23.363	24.524	25.756	27.060	28.399	29.821
Community Education Prog. Specialist							
Human Resources Benefits Specialist							
Human Resources Specialist							
Parking Coordinator							
Payroll Specialist							
Senior Administrative Assistant							
Senior Matriculation Specialist							
RANGE 128	Monthly	4,024	4,224	4,435	4,657	4,889	5,136
Automotive Diagnostic Technician							
Electrician	<i>Hourly</i>	23.952	25.143	26.399	27.720	29.101	30.571
Foundation Specialist							
HVAC Technician							
Locksmith							
Painter							
Plumber							
Senior Child Development Specialist							
RANGE 129	Monthly	4,122	4,329	4,548	4,773	5,012	5,262
Career Guidance Officer							
Career Placement Officer	<i>Hourly</i>	24.536	25.768	27.071	28.411	29.833	31.321
Career Services Officer							
Fine Arts Public Information Officer							
International Student Program Specialist							
Irrigation Systems Specialist							
Re-Entry/Women's Center Services Officer							
Senior Financial Aid Specialist							
Senior Transfer Center Specialist							
Sports Public Information Officer							
RANGE 130	Monthly	4,226	4,439	4,659	4,891	5,138	5,393
Art Gallery Specialist/Curator	<i>Hourly</i>	25.155	26.423	27.732	29.113	30.583	32.101
Budget Control/Fiscal Officer							
Curriculum/Scheduling Specialist							
Graphic Designer							
Instructional Programmer/Analyst							
Lead Building Maintenance Worker							
Program Sr. Lab Technician-Categorical funded							
Program Specialist-Categorical funded							
Research Specialist							
Senior Buyer							
Senior Fiscal/Veterans Specialist							
Senior HVAC Technician							

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RANGE 130	Monthly	4,226	4,439	4,659	4,891	5,138	5,393
Sr. Lab. Technician, Advanced Tech/App Sci							
Sr. Lab. Technician, Art	<i>Hourly</i>	25.155	26.423	27.732	29.113	30.583	32.101
Sr. Lab. Technician, Astronomy							
Sr. Lab. Technician, Automotive Technician							
Sr. Lab. Technician, Biology							
Sr. Lab. Technician, Computers							
Sr. Lab. Technician, Consumer Sciences							
Sr. Lab. Technician, Life/Physical Sciences							
Sr. Lab. Technician, Math/Science/Engineering							
Sr. Lab. Technician, Music							
Sr. Lab. Technician, Performing Arts							
Sr. Lab. Technician, Photography							
Sr. Lab. Technician, Theater Arts/Carpentry							
Senior Multimedia Technician							
RANGE 131	Monthly	4,330	4,549	4,774	5,013	5,265	5,530
Outreach Specialist							
Senior Accounting Specialist	<i>Hourly</i>	25.774	27.077	28.417	29.839	31.339	32.917
Senior Human Resources Specialist							
Senior Payroll Specialist							
RANGE 132	Monthly	4,441	4,662	4,894	5,141	5,395	5,665
Athletic Trainer							
Costume/Makeup Designer	<i>Hourly</i>	26.435	27.750	29.131	30.601	32.113	33.720
Curriculum Publications Specialist							
Lighting and Sound Designer							
Network Systems Technician I							
Radio News Director							
Technical Director/Scenic Designer							
Theatre Production Manager							
Video Production Specialist							
RANGE 133	Monthly	4,550	4,777	5,015	5,269	5,534	5,812
Executive Assistant							
College Public Information Officer	<i>Hourly</i>	27.083	28.435	29.851	31.363	32.940	34.595
RANGE 134	Monthly	4,666	4,900	5,145	5,400	5,674	5,956
Applications Specialist I							
Lead Automotive Diagnostic Technician	<i>Hourly</i>	27.774	29.167	30.625	32.143	33.774	35.452
Lead Electrician							
Plant Engineer							
Program Coordinator-Categorical funded							
Senior Graphic Designer							
RANGE 135	Monthly	4,782	5,023	5,274	5,538	5,818	6,105
Accounting Officer							
Accounting Systems Specialist	<i>Hourly</i>	28.464	29.899	31.393	32.964	34.631	36.339
Payroll Process Specialist							
Maintenance Coordinator							
RANGE 136	Monthly	4,902	5,149	5,404	5,679	5,965	6,260
Health Center Nurse							
Network Systems Technician II	<i>Hourly</i>	29.179	30.649	32.167	33.804	35.506	37.262
Senior Graphic Designer/Pub. Editor							

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RANGE 137 District Accounting Systems Specialist	Monthly	5,026	5,277	5,546	5,823	6,114	6,416
	<i>Hourly</i>	<i>29.917</i>	<i>31.411</i>	<i>33.012</i>	<i>34.661</i>	<i>36.393</i>	<i>38.190</i>
RANGE 138 Applications Specialist II Grants Analyst Media and Marketing Specialist New Media and Marketing Specialist Research & Planning Analyst	Monthly	5,152	5,413	5,685	5,969	6,263	6,578
	<i>Hourly</i>	<i>30.667</i>	<i>32.220</i>	<i>33.839</i>	<i>35.530</i>	<i>37.280</i>	<i>39.155</i>
RANGE 139	Monthly	5,281	5,548	5,825	6,120	6,423	6,744
	<i>Hourly</i>	<i>31.435</i>	<i>33.024</i>	<i>34.673</i>	<i>36.429</i>	<i>38.232</i>	<i>40.143</i>
RANGE 140 Alternate Media Specialist Financial Analyst Network Services Analyst Network Systems Technician III	Monthly	5,414	5,688	5,971	6,267	6,582	6,910
	<i>Hourly</i>	<i>32.226</i>	<i>33.857</i>	<i>35.542</i>	<i>37.304</i>	<i>39.179</i>	<i>41.131</i>
RANGE 141	Monthly	5,549	5,827	6,121	6,424	6,749	7,084
	<i>Hourly</i>	<i>33.030</i>	<i>34.685</i>	<i>36.435</i>	<i>38.238</i>	<i>40.173</i>	<i>42.167</i>
RANGE 142 Application Specialist III Instructional Designer Programmer Analyst	Monthly	5,690	5,974	6,270	6,586	6,913	7,261
	<i>Hourly</i>	<i>33.869</i>	<i>35.560</i>	<i>37.321</i>	<i>39.202</i>	<i>41.149</i>	<i>43.220</i>
RANGE 143 Network Systems Administrator	Monthly	5,831	6,126	6,430	6,752	7,090	7,445
	<i>Hourly</i>	<i>34.708</i>	<i>36.464</i>	<i>38.274</i>	<i>40.190</i>	<i>42.202</i>	<i>44.315</i>
RANGE 144 Webmaster	Monthly	5,974	6,271	6,590	6,917	7,265	7,630
	<i>Hourly</i>	<i>35.560</i>	<i>37.327</i>	<i>39.226</i>	<i>41.173</i>	<i>43.244</i>	<i>45.417</i>
RANGE 145	Monthly	6,123	6,428	6,755	7,091	7,446	7,820
	<i>Hourly</i>	<i>36.446</i>	<i>38.262</i>	<i>40.208</i>	<i>42.208</i>	<i>44.321</i>	<i>46.548</i>
RANGE 146 Senior Programmer Analyst	Monthly	6,277	6,589	6,924	7,268	7,633	8,016
	<i>Hourly</i>	<i>37.363</i>	<i>39.220</i>	<i>41.214</i>	<i>43.262</i>	<i>45.435</i>	<i>47.714</i>
RANGE 147	Monthly	6,433	6,754	7,097	7,449	7,823	8,217
	<i>Hourly</i>	<i>38.292</i>	<i>40.202</i>	<i>42.244</i>	<i>44.339</i>	<i>46.565</i>	<i>48.911</i>
RANGE 148	Monthly	6,594	6,923	7,274	7,636	8,019	8,422
	<i>Hourly</i>	<i>39.250</i>	<i>41.208</i>	<i>43.298</i>	<i>45.452</i>	<i>47.732</i>	<i>50.131</i>

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RANGE 149	Monthly	6,759	7,096	7,455	7,826	8,220	8,632
	<i>Hourly</i>	40.232	42.238	44.375	46.583	48.929	51.381
RANGE 150	Monthly	6,928	7,273	7,642	8,022	8,425	8,848
	<i>Hourly</i>	41.238	43.292	45.488	47.750	50.149	52.667
RANGE 151	Monthly	7,101	7,454	7,833	8,223	8,636	9,069
	<i>Hourly</i>	42.268	44.369	46.625	48.946	51.405	53.982
RANGE 152 Database Administrator	Monthly	7,278	7,641	8,028	8,429	8,852	9,295
	<i>Hourly</i>	43.321	45.482	47.786	50.173	52.690	55.327
RANGE 153	Monthly	7,460	7,832	8,229	8,641	9,073	9,527
	<i>Hourly</i>	44.405	46.619	48.982	51.435	54.006	56.708
RANGE 154	Monthly	7,647	8,027	8,436	8,857	9,299	9,767
	<i>Hourly</i>	45.518	47.780	50.214	52.720	55.351	58.137

To determine the hourly rate, the monthly rate is divided by 168 and the results carried to three decimal places.
 (Based on 21 Days per Month)

Board Approved: May 26, 2009, Effective: July 1, 2010
 Updated: April 25, 2011, Effective June 1, 2011

SCHEDULE CL10