

**SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
CLASSIFIED MANAGEMENT ANNUAL SALARY SCHEDULE
2007/2008
(4.53% COLA Increase, Effective July 1, 2007)**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
RANGE 01										
Annual	44,430	46,450	48,562	50,765	53,073	55,624	58,301	61,105	63,961	66,818
Monthly	3,703	3,871	4,047	4,230	4,423	4,635	4,858	5,092	5,330	5,568
Hourly	22.042	23.042	24.089	25.179	26.327	27.589	28.917	30.310	31.726	33.143
RANGE 02										
Annual	48,237	50,432	52,727	55,128	57,631	60,355	63,206	66,194	69,333	72,472
Monthly	4,020	4,203	4,394	4,594	4,803	5,030	5,267	5,516	5,778	6,039
Hourly	23.929	25.018	26.155	27.345	28.589	29.940	31.351	32.833	34.393	35.946
RANGE 03										
Annual	52,047	54,411	56,893	59,478	62,190	65,087	68,121	71,295	74,769	78,243
Monthly	4,337	4,534	4,741	4,957	5,183	5,424	5,677	5,941	6,231	6,520
Hourly	25.815	26.988	28.220	29.506	30.851	32.286	33.792	35.363	37.089	38.810
RANGE 04										
Annual	56,778	59,363	62,063	64,891	67,845	71,088	74,480	78,034	81,715	85,397
Monthly	4,732	4,947	5,172	5,408	5,654	5,924	6,207	6,503	6,810	7,116
Hourly	28.167	29.446	30.786	32.190	33.655	35.262	36.946	38.708	40.536	42.357
RANGE 05										
Annual	63,817	66,726	69,760	72,934	76,257	79,743	83,390	87,197	91,432	95,668
Monthly	5,318	5,561	5,813	6,078	6,355	6,645	6,949	7,266	7,619	7,972
Hourly	31.655	33.101	34.601	36.179	37.827	39.554	41.363	43.250	45.351	47.452

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SCHEDULE CM07

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2007/2008
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	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
RANGE 06										
Annual	70,626	73,834	77,191	80,700	84,370	88,167	92,136	96,279	101,051	105,823
Monthly	5,886	6,153	6,433	6,725	7,031	7,347	7,678	8,023	8,421	8,819
Hourly	35.036	36.625	38.292	40.030	41.851	43.732	45.702	47.756	50.125	52.494
RANGE 07										
Annual	78,473	82,039	85,767	89,667	93,752	98,092	102,627	107,382	112,545	117,710
Monthly	6,539	6,837	7,147	7,472	7,813	8,174	8,552	8,949	9,379	9,809
Hourly	38.923	40.696	42.542	44.476	46.506	48.655	50.905	53.268	55.827	58.387
RANGE 08										
Annual	88,398	92,425	96,626	101,023	105,615	110,554	115,725	121,137	126,866	132,596
Monthly	7,367	7,702	8,052	8,419	8,801	9,213	9,644	10,095	10,572	11,050
Hourly	43.851	45.845	47.929	50.113	52.387	54.839	57.405	60.089	62.929	65.774
RANGE 09										
Annual	100,514	105,085	109,892	114,859	120,087	125,788	131,754	138,009	144,477	150,946
Monthly	8,376	8,757	9,155	9,572	10,007	10,482	10,980	11,501	12,040	12,579
Hourly	49.857	52.125	54.494	56.976	59.565	62.393	65.357	68.458	71.667	74.875
RANGE 10										
Annual	115,286	120,537	126,018	131,754	137,743	144,136	150,831	157,834	165,468	173,103
Monthly	9,607	10,045	10,502	10,980	11,479	12,011	12,569	13,153	13,789	14,425
Hourly	57.185	59.792	62.512	65.357	68.327	71.494	74.815	78.292	82.077	85.863

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CLASSIFIED MANAGEMENT SALARY SCHEDULE
Alphabetical Listing

<u>Position Description</u>	<u>Salary Range</u>
Accounting & Budget Manager	06
Admissions, Records & Enrollment Services Registrar	07
Advanced Technology Center Director, Categorical Funding - NSF Grant	10
Assistant Athletic Director	05
Assistant Director of Facilities	07
Assistant Director of Facilities Planning	07
Assistant Director of Human Resources	09
Associate Director of IT - Academic Systems & Special Projects	09
Associate Director of IT - Administrative Systems & Services	09
Associate Director of IT - Telecommunication, Networks, Operations & Security	09
Assistant Manager, Child Development Center (Grant Funded)	02
Campus Coordinator	05
Career Technical Education Project Director (Categorical)	07
Central Services Manager	05
Chief of Police	07
Child Development Center Manager	06
Coordinator of Outreach and Recruitment	04
Community-Based Job Training Grant Project Director (Categorical)	07
Community Collaborative Grant Project Director (Categorical)	06
Deputy Chief of Police	06
Director of Admissions, Records & Enrollment Services	09
Director of College Foundation	08
Director of College Radio Station Operations	07
Director of Community Education	07
Director of Economic Workforce Development	09
Director of Emeritus Institute	07
Director of Extended Education	07
Director of Facilities	09

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Position Description	Salary Range
Director of Financial Aid	07
Director of Fiscal Services	08
Director of Instructional Support Services	08
Director of Learning Assistance	07
Director of Performing Arts Operations	07
Director of Production Management	07
Director of Public Information and Marketing	06
Director of Student Development	07
Director of Technology Services	09
District Director of Facilities Planning/Purchasing	10
District Director of Fiscal Services	10
District Director of Human Resources	10
District Director of Public Affairs and Intergovernmental Relations	08
District Director of Research and Planning	09
Executive Assistant, Office of the Chancellor and Trustee Services (Confidential)	03
Executive Assistant to the Office of the President	04
Executive Assistant to the Office of the Vice Chancellor	04
Facilities Maintenance & Energy Projects Manager	06
Human Resources Associate	02
Manager, Office of the Chancellor and Trustee Services	06
Manager of Manufacturing Technology (Categorical Funded)	05
Night Custodial Supervisor	04
Payroll Manager	06
Police Operations Lieutenant	06
Purchasing Manager	06
Risk Manager	06
San Jose State University ARRA Grant Project Coordinator (Categorical Funded)	06
Systems Manager - Computers and Networking Operating Systems	07

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Systems Manager - Human Resources Information Systems	07
Systems Manager - Management Information Systems	06
Technical Preparation Project Director (Categorical)	06
Telecommunications & Network Security Manager	08

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