

**NOTICE – NEW NEGOTIATION SUBJECT PROPOSAL
FROM THE
SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
TO THE
SOUTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT FACULTY
ASSOCIATION, CTA/NEA**

September 14, 2018

In accordance with Government Code Section 3547(d), a proposal introducing a new subject of bargaining was presented by the South Orange County Community College District to the South Orange County Community College District Faculty Association on September 7, 2018, regarding reorganizing contractual requirements relating to compliance with state laws regarding faculty discipline in Article XXIII – Discipline Procedures.

It is the intention of the South Orange County Community College District to meet and bargain in good faith with the Association over this issue, in addition to other articles that have been sunshined by the parties.

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In accordance with Government Code Section 3547(d), a proposal introducing a new subject of bargaining was presented by the South Orange County Community College District to the South Orange County Community College District Faculty Association on September 7, 2018, regarding reorganizing contractual requirements relating to compliance with federal and state laws regarding harassment and discrimination in Article XXIV – Federal and State Statutes Regarding Harassment and Discrimination.

It is the intention of the South Orange County Community College District to meet and bargain in good faith with the Association over this issue, in addition to other articles that have been sunshined by the parties.