Irvine Valley College
Strategic Planning Process
*Data Driven and Student Centric*

August 31, 2009
Irvine Valley College
Strategic Planning Process

• Developed in 2005 to:
  – address Accreditation recommendations
  – integrate strategic planning and budget development into the college decision-making process
  – data driven decision making
  – focus on student learning
Irvine Valley College
Strategic Planning Process

Mission Statement

Annual Goals

Planning Assumptions

Objectives

Strategies

Budget and Resource Planning

Implementation

Combined with Goals approved by BOT

Research

Evaluation
In the 2008-2009 academic year, the strategic planning process became completely integrated with resource allocation and program review.

– over $1 million were allocated through the strategic planning process
The 2009 Employee Satisfaction Survey revealed:

- 72% of all employees surveyed were familiar with the college mission statement and goals.
- 59% of respondents were familiar with the Strategic Planning Process.
- Of those who were familiar with these processes, about $\frac{3}{4}$ of employees reported that the new strategic planning process is effective.
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Strategic Planning Process

IRVINE VALLEY COLLEGE
2009-10 STRATEGIC PLANNING AND BUDGET DEVELOPMENT TIMELINE

- July: Review/Finalization of vision & mission statements & SP goals
- August: Data review & evaluation of last year's strategies
- September: Approval of planning assumptions & objectives
- October: Development & updating of strategies (RAWs) based on objectives approved by SPOBDC
- November: Approval of new/updated strategies (RAWs)
- December: Review of proposed departmental and categorical budgets. Final recommendations to the Executive Council.
- January: Review and completion of budget worksheets, based on approved RAWs and mandatory increases.
- February: Executive Council finalizes budgets.
- March: Development of Objectives/Strategies and Budget for 2008-09
- April: Implementation of Objectives/Strategies for 2008-09
- May-Aug.: Implementation of Objectives/Strategies for 2009-10
- May-Aug.: Development of Objectives/Strategies and Budget for 2010-11

* Process to be initiated by the President, VPI or VPSS, as appropriate.

STRATEGIC PLANNING AND BUDGET DEVELOPMENT IMPLEMENTATION CYCLE

Adopted by SPOBDC 9/17/08
Recent Developments:

- College-wide review of the mission statement and college goals will begin this fall.
- Work on the 2009-2010 strategic plan has commenced.
- Tracking software is being investigated to streamline the strategy form process.
- The Research Office will implement a new research request form that connects to the strategic planning process.
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Strategic Planning Process

Thank You

Questions?
Strategic Planning

Emphasis on Planning

- Consensus
- Direction
- Data driven decisions
- Budget and resource integration
- Continuous improvement
- Accreditation
Strategic Planning

Employee Survey (2009)

- 83% feel they have the opportunity to participate in planning
- 86% feel reliable data is used for planning
- 85% feel their ideas are listened to and considered during the planning process
Strategic Planning

History/Next Steps

- Initiated strategic planning (2006)
- 2007-2010 Strategic Plan (2007)
- Revised strategic planning process (2009)
- Director of Planning, Research and Grants (2009)
- 2010-2013 Strategic Plan (2010)
Chancellor/District
Consultation Council
Planning & Budget Steering Committee (PBSC)
Academic Programs, Student Support Units, & Administrative Units
Educational Planning & Assessment Committee (EPA)

Board of Trustees
Chancellor/District
President

Strategic Planning Groups (SPGs)
- Educational Development
- Student Affairs
- Operational Support & Resources
- College Advancement

Participatory Governance Groups
- Academic Senate (Faculty)
- Classified Senate/CSEA (Staff)
- Associated Student Gov (Students)
- Management

Operational Support & Resources
College Advancement
Academic Programs, Student Support Units, & Administrative Units
Thank You!

Board of Trustees and Chancellor
Planning Committees - Administrators, Managers, Faculty, Classified Staff

Collegewide Meetings – Saddleback College and Irvine Valley College

Community Forums & Presentations

Committee Representation/Advisory – Civic, Business, Technology, Innovation, Education, Professional
Strategic Planning Process

2004  Land Conveyed to District

2005  District Management Council
       Planning Retreat: ATEP

2006  ATEP Planning Steering Committee
       (Administrators, Managers, Faculty, Classified Staff)
## Strategic Planning Process

<table>
<thead>
<tr>
<th>Year</th>
<th>Plan Description</th>
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<tbody>
<tr>
<td>2007</td>
<td>Long Range Academic and Facilities Plan Task Force (Administrators, Managers, Faculty, Classified Staff)</td>
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<tr>
<td>2008</td>
<td>Long Range Academic Plan/Facilities Plan (Board of Trustees Approved November 2008)</td>
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<tr>
<td>2009</td>
<td>Phase 3A Concept Plan (Board of Trustees Approved March 2009)</td>
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